

BY HAND/E-MAIL**NOTICE**

SHORTER NOTICE is hereby given that the 19th (Nineteenth) **Annual General Meeting** of the Members of **IDEMITSU LUBE INDIA PRIVATE LIMITED** will be held on Tuesday, the 30th day of September, 2025, at 04:00 P.M. (IST) at the Registered Office of the Company, situated at N-31, Additional Patalganga, MIDC Industrial Area, Taluka - Panvel, Khalapur, Raigarh - 410 220 (Maharashtra) through Audio Visual Means ("AVM") via Microsoft Team Meeting Platform to transact the following business:-

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statement for the Financial Year ended 31st March, 2025 including Auditor's and Director's Report thereon;
2. To approve and declare dividend of INR 5.8564 per Equity Share of INR 10/- each for the Financial Year 2024-25.

SPECIAL BUSINESS

3. To appoint Mr. Akinori Hara as a Director of the Company by passing the following resolution as an **ORDINARY RESOLUTION** with or without modification(s):

"RESOLVED THAT Mr. Akinori Hara (DIN: 11167125) who was appointed by the Board of Directors as an Additional Director of the Company with effect from 27th June, 2025 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 ("the Act") and who is eligible for appointment be and is hereby appointed as a Director of the Company not liable to retire by rotation pursuant to the provisions of Section 152 of the Act."

4. To appoint Mr. Shiro Koizumi as a Director of the Company by passing the following resolution as an **ORDINARY RESOLUTION** with or without modification(s):

"RESOLVED THAT Mr. Shiro Koizumi (DIN: 11167119) who was appointed by the Board of Directors as an Additional Director of the Company with effect from 27th June, 2025 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 ("the Act") and who is eligible for appointment be and is hereby appointed as a Director of the Company not liable to retire by rotation pursuant to the provisions of Section 152 of the Act."

5. To ratify the remuneration of M/s. Y. R. Doshi & Associates, Cost Accountants (Firms Registration No. 000286) as the Cost Auditors of the Company for the Financial Year ending 31st March, 2026, by passing the following resolution as an **ORDINARY RESOLUTION** with or without modification(s):-

"RESOLVED THAT pursuant to the provisions of Section 148(3) and all other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Audit & Auditors)



Rules, 2014 and all other applicable rules, regulations, guidelines (including any statutory modification(s) or re-enactment thereof), the remuneration of INR 200,000 plus GST with actual traveling cost and Out of Pocket Expenses payable to M/s Y. R. Doshi & Associates, Cost Accountants (Firms Registration No. 000286), who were re-appointed by the Board of Directors as the Cost Auditors for conducting the cost audit of the Cost Records of the Company for the Financial Year 2025-26 be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT any one of the Directors of the Company or Mr. Asish Rohatgi, Head & Company Secretary of the Company be and are hereby severally authorized to do all such other acts, deeds, matters and things which are necessary, essential, expedient incidental and/or consequential to give effect to the above resolution."

By Order of the Board
Idemitsu Lube India Private Limited



(Asish Rohatgi)
Head & Company Secretary
Membership No. ACS 11382
Address: M 13/27 2nd Floor,
DLF Phase II, Gurgaon – 122 002 (Haryana)

Place: Patalganga, Raigarh
Date: 26th September, 2025

NOTES:

1. The Ministry of Corporate Affairs ("MCA") has vide its General Circular No. 09/2024 dated September 19, 2024 read with General Circular No. 09/2023 dated September 25, 2023 read with General Circular No. 10/2022 dated December 28, 2022 read with General Circular No. 02/2022 dated May 5, 2022, Circular No.21/2021 dated December 14, 2021, General Circular No. 19/2021 dated December 8, 2021, General Circular No. 02/2021 dated January 13, 2021, General Circular No. 20/2020 dated May 5 2020, General Circular No. 17/2020 dated April 13,2020 and General Circular No.14/ 2020 dated April 8, 2020 (collectively referred to as "MCA Circulars") allowed the holding of the Annual General Meeting ("AGM") through Video Conferencing or Other Audio Visual Means ("VC/ OAVM") on or before 30th September, 2025. Accordingly, in compliance with the provisions of the Companies Act, 2013 ("Act") and MCA Circulars, the present AGM of the Company is being held through Audio Visual Means ("AVM") via Microsoft Teams Meeting Platform.
2. **IN TERMS OF THE MCA CIRCULARS, SINCE THE PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH, THERE IS NO REQUIREMENT OF APPOINTMENT OF PROXIES. ACCORDINGLY, THE FACILITY OF APPOINTMENT OF PROXIES BY MEMBERS UNDER SECTION 105 OF THE ACT WILL NOT BE AVAILABLE AND HENCE THE PROXY FORM AND ATTENDANCE SLIP ARE NOT ANNEXED TO THIS NOTICE. HOWEVER, IN PURSUANCE OF SECTION 112 AND SECTION 113 OF THE ACT, REPRESENTATIVES OF THE MEMBERS MAY BE APPOINTED FOR THE PURPOSE OF VOTING THROUGH AVM VIA MICROSOFT TEAM MEETING PLATFORM FACILITY.**
3. Corporate Members are required to send a scanned copy (PDF/JPG Format) of their respective Board or Governing Body Resolution/ Authorization etc., authorizing its representative to attend and vote at the ensuing Annual General Meeting on its behalf through AVM via Microsoft Team Meeting Platform. The said Resolution/ Authorization shall be sent to Mr. Asish Rohatgi, Head & Company Secretary of the Company by email at his registered email address ashish.rohatgi.0010@idemitsu.com.
4. Members attending the AGM through AVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
5. M/s S R B C & CO LLP, Chartered Accountants (Firm Registration No. 324982E/ E300003) were appointed as the Statutory Auditors at the 17th Annual General Meeting held on 30th September, 2023 for a period of five years i.e., from the Financial Year 2023-24 up to the Financial Year 2027-28. Accordingly, their term of Office is till the conclusion of 22nd Annual General Meeting. The members of the Company may take note of same.
6. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN) and mandates to Mr. Asish Rohatgi, Head & Company Secretary of the Company by email through, at his registered email address to ashish.rohatgi.0010@idemitsu.com or at Mobile No.9811112649.



7. In compliance with the aforesaid MCA Circulars, Financial Statements for the Financial Year ended 31st March, 2025, including Statutory Auditor's Report, Board Reports and other documents required to be attached herewith is being sent only through electronic mode to Members at the email addresses registered with the Company.
8. The Statement pursuant to the provision of Section 102 of the Companies Act, 2013 relating to the Special Business under Item Nos. 3 to 5 of the Notice, is annexed hereto;
9. The scanned copy of Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013 shall be available for e-inspection at the Annual General Meeting through sharing of screen mechanism on Microsoft Team Meeting Platform.
10. Facility of joining the AGM through Microsoft Team Meeting Platform shall open 15 minutes before the time scheduled for the AGM and shall not be closed till the expiry of 15 minutes after such scheduled time. A link for joining the AGM through the Microsoft Team Meeting Platform shall be shared in advance with the members.
11. The seat of meeting shall be deemed to be the Registered Office of the Company situated at N-31, Additional Patalganga, MIDC Industrial Area, Taluka - Panvel, Khalapur, Raigarh - 410 220 (Maharashtra). The administrator/ moderator will be conducting the ensuing Annual General Meeting of the Company on the Microsoft Team Meeting Platform from the Registered Office of the Company itself. Accordingly, the provision of Route map and landmark are not applicable with respect to the ensuing Annual General Meeting. Hence the Route Map is not annexed.
12. The Company has got only two members which is less than 500 Members and hence suitable arrangements shall be made and ensured in order to allow seamless participation of all the Members at the AGM through AVM via Microsoft Team Meeting Platform.
13. The Microsoft Team Meeting platform allows seamless two way communication for the ease of participation of all the members at the ensuing Annual General Meeting.
14. A suitable arrangement shall be available to allow the participants to pose necessary questions either concurrently or the Members may submit their respective questions in advance through e-mail at ashish.rohatgi.0010@idemitsu.com.
15. In view of the clarification granted by Ministry of Corporate Affairs ("MCA") through MCA Circulars to hold AGM through VC/ OVAM till 30th September, 2025 and for ease of the Members, the Notice of the present AGM is hereby being sent by email to the Members, Directors, Statutory Auditors, Cost Auditors and all other persons who are entitled to receive the same.



16. The Chairman shall ordinarily conduct the business and consideration of all business items by show of hands and oral consent, unless a Poll is demanded and/or directed and the said Poll shall be conducted in terms of Section 109 of the Companies Act, 2013. The Company at present has got only two members which is less than 50 Members.
17. The Members are requested to convey their vote only by sending email at ashish.rohatgi.0010@idemitsu.com through their email address registered with the Company, if the poll is required to be taken during the meeting on any resolution.
18. The Company shall maintain due confidentiality and privacy of the password and access of the said email id ashish.rohatgi.0010@idemitsu.com in order to protect the data of the Members.
19. The AGM shall be conducted through AVM via Microsoft Team Meeting Platform, which is quite user friendly and still, if any, Member needs any kind of assistance, he may contact Mr. Asish Rohatgi, Head & Company Secretary of the Company at ashish.rohatgi.0010@idemitsu.com or at **Mobile No. 9811112649**. The copy of the MCA Circulars is annexed to this notice and forms an integral part of this notice.
20. The Chairman of the Meeting shall be appointed in terms of the provision of the Section 104 of the Companies Act, 2013.
21. The Company is not required or mandated to appoint an Independent Director. Further, the Statutory Auditor or their Authorized Representative, who is qualified to act as a Statutory Auditor, and the Cost Auditor or their Authorized Representative shall attend the AGM through the Microsoft Team Meeting Platform.
22. The Company shall record and preserve the audio video recording or transcript of the present Annual General Meeting to be held through AVM via Microsoft Team Meeting Platform.
23. All the resolution(s) passed at the AGM shall be filed with the office of the Registrar of Companies in term of General Circular No. 20/2020 dated 5th May, 2020.

By Order of the Board
Idemitsu Lube India Private Limited



(Asish Rohatgi)

Head & Company Secretary
Membership No. ACS 11382

Address: M 13/27 2nd Floor,
DLF Phase II, Gurgaon – 122 002 (Haryana)

Place: Patalganga, Raigarh
Date: 26th September, 2025

Statement
(Pursuant to Section 102 of the Companies Act, 2013)

Item No.3

Mr. Akinori Hara (DIN: 11167125) was appointed as an Additional Director of the Company by the Board of Directors with effect from 27th June, 2025 in terms of Section 161 of the Companies Act, 2013 and who holds office as an Additional Director up to the date of the forthcoming Annual General Meeting.

Mr. Akinori Hara has done Masters from Kyoto Institute of Technology, Japan, Department of Applied Chemistry.

His work experience is as follows:

April 2007	Joined Idemitsu Kosan Co. Ltd. (Assigned to Lubricants Department)
July 2008	Assigned to Lubricants Section, Kanto Branch No.2
July 2010	Assigned to Lubricants Overseas Section, Lubricants Department
March 2011	Assigned to Lubricants Section, Kansai Branch
April 2016	Assigned to Technical & Marketing Section No.1, Lubricants Department 2
July 2018	Assigned to Lubricants Planning Section, Lubricants Department 1
July 2022	Assigned to General Administration Division, Nippon Grease Co. Ltd.
April 2025	Assigned to General Administration Division, Idemitsu NTG Co. Ltd.

The Board of Directors at their Meeting held on 27th June, 2025 had also appointed Mr. Akinori Hara as the Deputy Managing Director of the Company for a period of three years i.e., from 27th June, 2025 till 26th June, 2028.

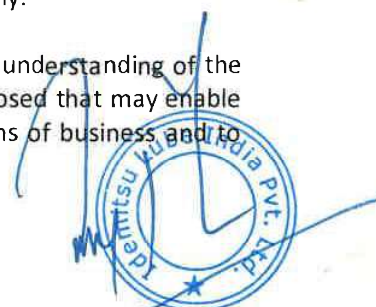
It is now proposed to appoint Mr. Akinori Hara as a regular Director of the Company not liable to retire by rotation pursuant to the provisions of Section 152 of the Companies Act, 2013 at the forthcoming Annual General Meeting.

None of the Directors or any other key managerial personnel or their relatives except Mr. Akinori Hara up to the extent of his appointment and office as Director, has got any concern or interest whether financial or otherwise, if any, in respect of Ordinary Resolution proposed at Item No.3 of the accompanying Notice. The Company has no Manager.

Idemitsu Kosan Co. Ltd is one of the promoter as well as Holding Company and is holding 99.99% of the total paid up Equity Share Capital of the Company.

None of the Directors of the Company are either individually or collectively holding more than 2% of the total paid up capital of either the Company or its Holding Company.

The Company has disclosed all the related information and to the best of understanding of the Board of Directors no other information and facts are required to be disclosed that may enable members to understand the meaning, scope and implications of the items of business and to take decision thereon.



Further, the disclosure related to interest of the promoters, directors or manager and all other key managerial personnel in any other Company is not applicable, except the fact that the present resolution as stated at Item No.3 pertains to the appointment of Mr. Akinori Hara as the Director of the Company.

The Board recommends the Ordinary Resolution as stated at Item No.3 for approval of Members.

Item No.4

Mr. Shiro Koizumi (DIN: 11167119) was appointed as an Additional Director of the Company by the Board of Directors with effect from 27th June, 2025 in terms of Section 161 of the Companies Act, 2013 and who holds office as an Additional Director up to the date of the forthcoming Annual General Meeting.

Mr. Shiro Koizumi is graduated from Kyusyu University, Japan, Department of Economics.

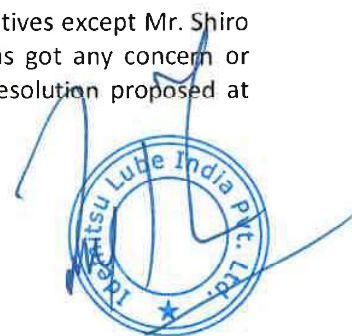
His work experience is as follows:

April 1995	Joined Showa Shell Sekiyu Co. Ltd. (Assigned to Lubricants Department)
June 1995	Assigned to Sales Section, Tokyo Branch
October 2001	Assigned to Lubricants Section, Osaka Branch
April 2006	Assigned to Lubricants Section, Nagoya Branch
April 2009	Assigned to Industrial team, Lubricants Department
September 2011	Assigned to Lubricants Section, Nagoya Branch
April 2014	Assigned to Lubricants Section, Metropolitan Branch
April 2015	Assigned to Nippon Grease
April 2019	Idemitsu merged Sowa Shell Sekiyu
April 2021	Assigned to Grease Technical Section, Department 2

The Board of Directors at their Board Meeting held on 27th June, 2025 had also appointed Mr. Shiro Koizumi as the Whole Time Director for a period of three years i.e., from 27th June, 2025 till 26th June, 2028 and thereafter the Board of Directors at its Meeting held on 18th August, 2025 changed his Designation from Whole Time Director to the Deputy Managing Director of the Company with effect from 18th August, 2025 till 26th June, 2025.

It is now proposed to appoint Mr. Shiro Koizumi as a regular Director of the Company not liable to retire by rotation pursuant to the provisions of Section 152 of the Companies Act, 2013 at the forthcoming Annual General Meeting.

None of the Directors or any other key managerial personnel or their relatives except Mr. Shiro Koizumi up to the extent of his appointment and office as Director, has got any concern or interest whether financial or otherwise, if any, in respect of Ordinary Resolution proposed at Item No.4 of the accompanying Notice. The Company has no Manager.



Idemitsu Kosan Co. Ltd is one of the promoter as well as Holding Company and is holding 99.99% of the total paid up Equity Share Capital of the Company.

None of the Directors of the Company are either individually or collectively holding more than 2% of the total paid up capital of either the Company or its Holding Company.

The Company has disclosed all the related information and to the best of understanding of the Board of Directors no other information and facts are required to be disclosed that may enable members to understand the meaning, scope and implications of the items of business and to take decision thereon.

Further, the disclosure related to interest of the promoters, directors or manager and all other key managerial personnel in any other Company is not applicable, except the fact that the present resolution as stated at Item No.4 pertains to the appointment of Mr. Shiro Koizumi as the Director of the Company.

The Board recommends the Ordinary Resolution as stated at Item No.4 for approval of Members.

Item No.5

M/s. Y. R. Doshi & Associates, Cost Accountants (Firm Registration No. 000286) were appointed as Cost Auditors of the Company by the Board at its Meeting held on the 24th day of September, 2025 for the Financial Year ended 31st March, 2026 to conduct the Cost Audit of the Cost Records of the Company.

In terms of the provisions of Section 148 of Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration of Cost Auditors requires determination and confirmation by the Members of the Company.

None of the Directors or any other key managerial personnel or their relatives has got any concern or interest whether Financial or otherwise, if any, in respect of Ordinary Resolution proposed at Item No. 5. The Company has no Manager.

Idemitsu Kosan Co. Ltd is one of the Promoter as well as Holding Company and is holding 99.99% of the total Equity Paid up Capital of the Company.

None of the Directors of the Company are either individually or collectively holding any Equity Shares of the Company and further are not holding more than 2% of the total paid up capital of Holding Company.

The Company has disclosed all the related information and to the best of understanding of the Board of Directors and no other information and facts is required to be disclosed that may enable Members to understand the meaning, scope and implications of the items of business and to take decision thereon.



Further, the disclosure related to interest of the Promoters, Directors in any other Company is not applicable in the present matter as the proposed Ordinary Resolution relates to the Company itself.

Accordingly, the Ordinary Resolution as stated at Item No.5 is proposed for the approval of the Members whereby the remuneration payable to M/s. Y. R. Doshi & Associates, Cost Accountants for the Financial Year 2025-26 is sought to be ratified and confirmed.

By Order of the Board -
Idemitsu Lube India Private Limited



(Asish Rohatgi)

Head & Company Secretary

Membership No. ACS 11382

Address: M 13/27 2nd Floor,

DLF Phase II, Gurgaon - 122 002 (Haryana)

Place: Patalganga, Raigarh

Date: 26th September, 2025